

*Honoring*  
**DONALD R. CHAPMAN**  
*On His Retirement*

***WHEREAS**, Donald R. Chapman, Tax Technician I in the Sacramento District Office, will retire on June 30, 2004, after five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Donald began his career with the Board of Equalization on May 24, 1999, as a Tax Technician I, Range A, in the Centralized Collection Section; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to the position of Tax Technician I, Range B and, after ably serving the Centralized Collection Section, transferred to the Sacramento District Office; and*

***WHEREAS**, throughout his years of service, Donald has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Donald R. Chapman our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this thirtieth day of June 2004, by the State Board of Equalization.*

*Honoring*  
**DAVID O. KEEFER**  
*On His Retirement*

***WHEREAS***, David O. Keefer, Business Taxes Specialist I in the Ventura District Office, will retire on July 6, 2004, after more than thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

***WHEREAS***, David began his career with the Board of Equalization in the summer of 1969 as a Student Worker and earned his first permanent appointment in February 1970 as a Tax Auditor I in the Culver City District Office; and

***WHEREAS***, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning an appointment to Tax Auditor II February 1971, and then Tax Auditor III and IV before transferring to the Ventura District Office in June 1987; and

***WHEREAS***, in recognition of his outstanding leadership skills and proven professionalism, David was appointed to Staff Tax Auditor in 1990 and Business Taxes Specialist in April 1998, serving the Ventura district until his retirement; and

***WHEREAS***, throughout his many years of service, David has served the people of this state with fairness and dedication: Therefore be it

***RESOLVED***, that we, the Members of the Board, do hereby extend to David O. Keefer our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this thirtieth day of June 2004, by the State Board of Equalization.

*Honoring*  
***SHIRLEY NILSSON***  
*On Her Retirement*

***WHEREAS***, Shirley Nilsson, Secretary in the Out-of-State District Office, will retire on August 3, 2004, after more than twenty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

***WHEREAS***, Shirley began her career with the Board of Equalization on June 10, 1980, in the Excise Taxes Unit where she first earned appointment to the position of Stenographer; and

***WHEREAS***, after ably serving the Excise Taxes Unit, she moved to the Out-of-State District Office where, in recognition of her outstanding leadership skills and proven professionalism, Shirley was appointed to the position of Secretary in July 1982; and

***WHEREAS***, throughout her many years of service, Shirley has served the people of this state with fairness and dedication: Therefore be it

***RESOLVED***, that we, the Members of the Board, do hereby extend to Shirley Nilsson our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this thirtieth day of June 2004, by the State Board of Equalization.

*Honoring*  
**STANLEY J. ROSE**  
*On His Retirement*

**WHEREAS**, Stanley J. Rose, Business Taxes Administrator III in the San Jose District Office, will retire on June 30, 2004, after more than thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Stanley began his career with the Board of Equalization on July 27, 1970, as an Auditor in the Oakland District Office and, as a result of diligent work and demonstrated ability, advanced to positions of increasing responsibility, earning appointment to Associate Tax Auditor, Staff Tax Auditor, and Supervising Tax Auditor I, II, and III; and

**WHEREAS**, after ably serving the Oakland District Office, he moved to the San Jose District Office on July 1, 1996, continuing in the position of Supervising Tax Auditor III; and

**WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, Stanley was appointed to Business Tax Administrator III on January 27, 1997, serving the San Jose District until his retirement; and

**WHEREAS**, throughout his many years of service, Stanley has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Stanley J. Rose our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this thirtieth day of June 2004, by the State Board of Equalization.

*Honoring*  
**KATHLEEN SCHATZ**  
*On Her Retirement*

***WHEREAS***, Kathleen Schatz, Budget Analyst in Headquarters' Budget Section of the Financial Management Division, will retire on July 31, 2004, after more than thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

***WHEREAS***, Kathleen began her career with the Board of Equalization in September 1971 as a Clerk Typist in the Business Taxes Department typing pool; and

***WHEREAS***, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to Clerk Typist II and, after ably serving the Business Taxes Department, Occasional Sales Unit, moving to the Financial Management Division, where she advanced to Office Assistant II (Typing) and Office Technician (Typing); and

***WHEREAS***, in recognition of her outstanding budget skills and proven professionalism, Kathleen was appointed to Budget Technician in October 1985 and Budget Analyst in March 1988; and

***WHEREAS***, throughout her many years of service, Kathleen has served the people of this state with fairness and dedication: Therefore be it

***RESOLVED***, that we, the Members of the Board, do hereby extend to Kathleen Schatz our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this thirtieth day of June 2004, by the State Board of Equalization.